

THE RAINBOW INCLUSION STOCKTAKE

WHAT IS THE STOCKTAKE?

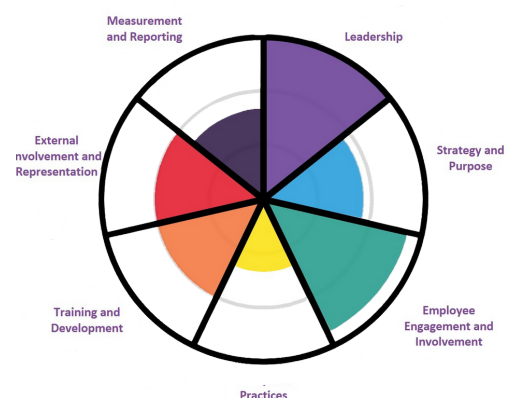
The Rainbow Inclusion Stocktake is a powerful self-evaluation tool to take 'stock' of your organisation's progress in rainbow visibility, support and inclusion. In just 30 minutes through a simple on-line survey, you can accurately assess where your workplace is at in your rainbow inclusion journey, generate invaluable data, and start to plan for future action and improvements. Please note that the Stocktake service is only available to organisations that have already taken the Pledge.

THE REPORT

When you submit your survey, our team gets to work generating a detailed report based on the data gathered. This report acts as a benchmark from which to review your progress against other organisations as well as your own progress in future with a 'stake in the ground'. In this assessment, you'll receive;

- A visual summary of your stocktake results
- A Traffic Light Matrix of all your results
- An easy to complete action plan
- A debrief meeting with one of the Pride Pledge team to discuss any queries about the results, and to start to plan further actions for improvement.

From there, the Pride Pledge crew are available for policy consultation to guide you on your next steps.





YOUR SCORE

This report also generates an Rainbow Diversity and Inclusion Score for your organisation based on your survey results.

This score will place you within three 'benchmarks' levels of progress;

- Foundational
- Advancing
- Leading



WHAT'S ASSESSED?

We take stock of your organisation's practices in the following 7 categories;

- Leadership
- Strategy and purpose
- Employee engagement and involvement
- Policy and practices
- Training and development
- External engagement
- Measurement and reporting

WHO MADE THE TOOL?

The Stocktake is the brainchild of Pride Pledge Director Martin King: a New Zealand based HR and Diversity & Inclusion leader with more than 25 years working with organisations. In addition to Martin's wealth of experience, the Stocktake was built using up-to-date global and local research on rainbow inclusion in the workplace.



WHY DO THE STOCKTAKE?

A diverse workplace is a strong and happy one. Your commitment to the celebration of all people in your organisation has many benefits including improvement in:

- Employee engagement, wellbeing, and productivity
- Employee attraction and retention
- Brand reputation
- Customer engagement and loyalty
- Corporate social responsibility
- Profitability and shareholder value

INVESTMENT

The cost of this service varies by the size of our organisation or the level of service you'd like to engage.

ORGANISATION SIZE	LESS THAN 500	500-1000	1001+
Stocktake and report	\$550	\$950	\$1250
Stocktake, report, de-brief consultation and presentation	\$850	\$1250	\$1650

Please note that for large organisations, customised pricing and reporting options are available.

SMALL BUSINESS STOCKTAKE

The Small Business Rainbow Inclusion Stocktake is designed for organisations of less than 100 staff. The self-assessment is a shorter version of the full stocktake, focussing on 35 core elements of Rainbow Inclusion across the 7 Categories.

The report breaks down the results into the following three stages:

- Exploring
- Engaging
- Stretching

For small businesses, the cost of \$200 plus GST covers the assessment and report. An investment of \$450 covers a full debrief, consultation, and presentation.

SIGN UP!

To book your Rainbow Inclusion Stocktake, please contact info@pridepledge.co.nz.

The team at South Pacific Pride Ltd. are excited to announce the integration of this exciting new diagnostic tool into our existing practice. We hope to work with you soon.

Ngā mihi nui,

Martin, Mike and George

South Pacific Pride Team
