



RAINBOW INCLUSION STOCKTAKE

Assess your organisation's progress with your Rainbow Inclusion journey and **take 'stock'** of your current practices through our innovative **self-evaluation tool**.

Built on global and local research and extensive experience working with Rainbow Inclusive organisations,

STOCKTAKE OVERVIEW



**Take stock of your organisation's
Rainbow Inclusion practices
against 7 key focus areas:**

- Leadership
- Strategy and Purpose
- Employee Engagement and Involvement
- Policy and Practices
- Training and Development
- External Engagement
- Measurement and Reporting

*The self-evaluation tool will take you just 30 minutes
to complete.*

WHAT DO WE MEASURE?



Your stocktake will produce a detailed report including:

- An overall Rainbow Diversity and Inclusion Score against 3 levels of progress:

Foundational, Advancing, Leading,

- A visual summary on our Rainbow Inclusion wheel

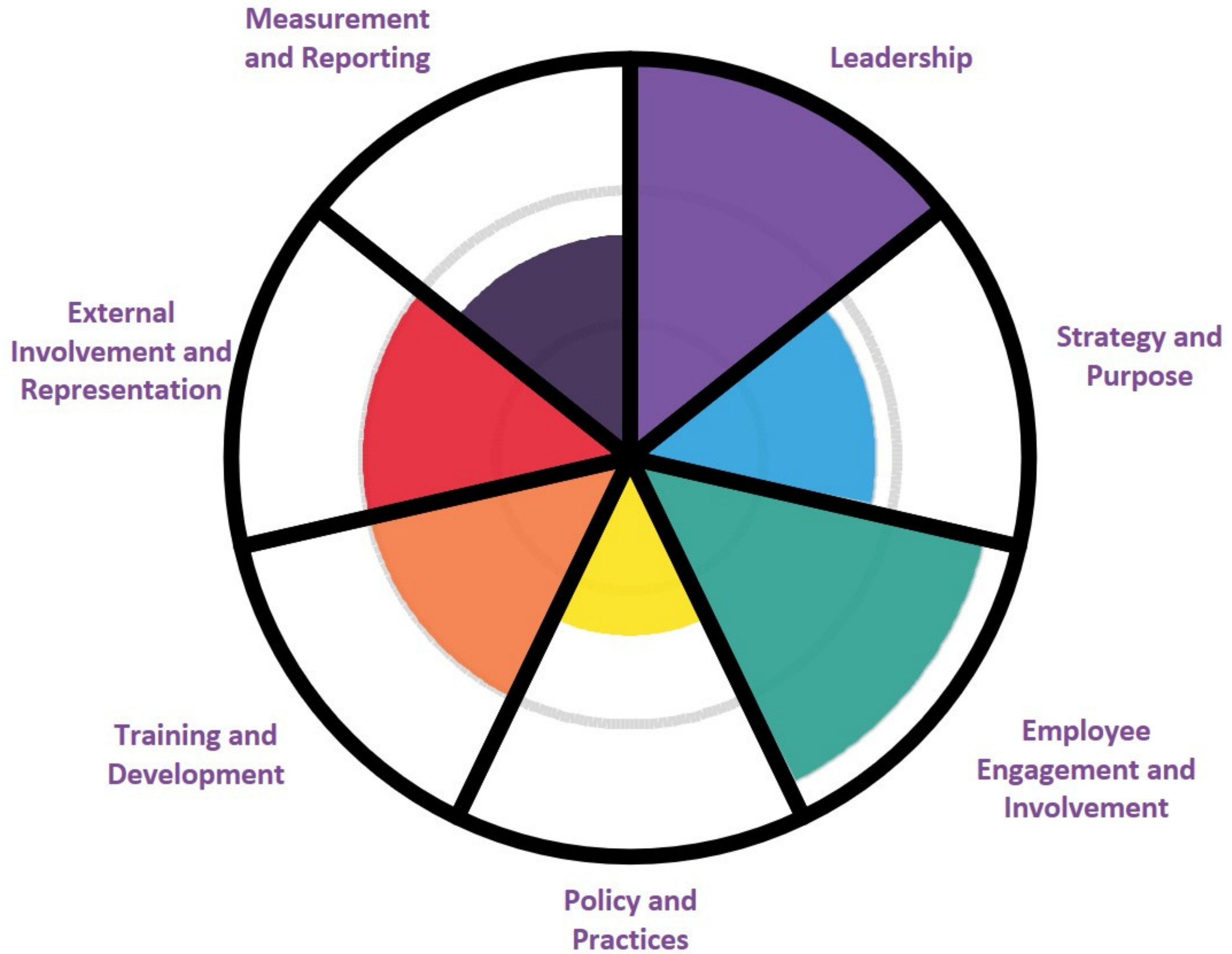
- A Traffic Light Matrix displaying all your results

- An easy to complete action plan and a debrief meeting with one of the Pride Pledge team, with options for additional presentation and consulting support.

REPORT OVERVIEW



OVERALL RAINBOW INCLUSION WHEEL



OVERALL RESULTS AGAINST BENCHMARKS



The cost varies by the size of your organisation, or the level of service.

**Stocktake, report, de-brief
consultation and presentation**

Small business	\$750 plus gst
50 - 500 employees	\$1290 plus gst
51 - 1000	\$1780 plus gst
1001+	\$2580 plus gst

STOCKTAKE INVESTMENT



**Here are just some of the benefits
for you and your organisation...**

- Improved Employee Engagement, Wellbeing,
and Productivity
- Improved Employee Attraction and Retention
- Improved Brand Reputation, Customer
Engagement and Loyalty
- Improved Corporate Social Responsibility
- Improved Profitability and Shareholder Value

BENEFITS OVERVIEW



Find out more about the stocktake today.

martin@pridepledge.co.nz



South Pacific Pride Ltd T/A Pride Pledge
www.pridepledge.co.nz
[@pridepledge](https://www.instagram.com/pridepledge)